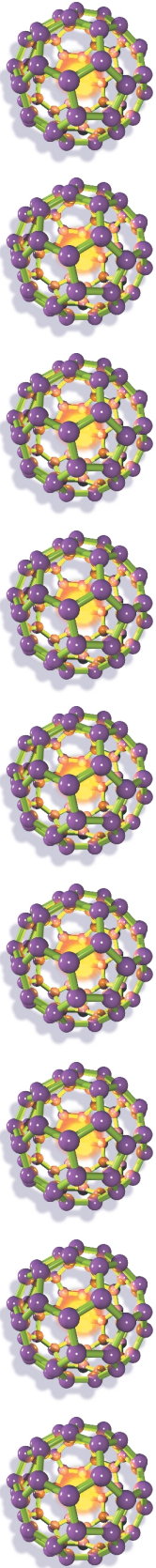
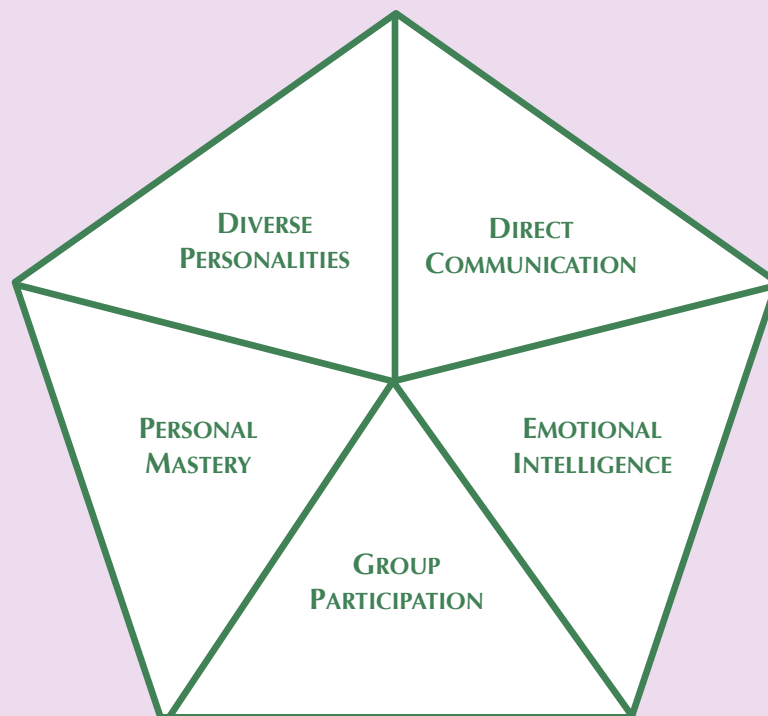


# WORKPLACE COLLABORATION



StrateGems WORKPLACE COLLABORATION seminars train workgroups in advanced communication techniques for creating and maintaining collaboration agreements and improving collective intelligence. Understanding how differing beliefs and assumptions affect communication and thwart teamwork helps workgroups focus on the big picture, share information more effectively, and more easily achieve their goals. In our interactions with coworkers and customers, each person's viewpoint is unique and is a valuable asset for seeing the big picture.

Collaboration can even improve personal health by reducing negative stress in the workplace. Participants in this five-part program discover new techniques for operating with emotional intelligence in the workplace and increasing personal longevity. These five modules, which are a subset of LEADERSHIP STRATEGEMS, are the foundation for this seminar:



*"Janna Raye has been involved with our organization over the last 18 months to consult and participate with us in setting a new direction for our organization. Through her programs we have recommitted to a shared vision, fostered better communication through roundtable meetings, and driven very positive results in our customer service-centered business. Major improvements in our own associate opinion survey, our individual traveler survey, and our group customer survey are significant, and in some cases, best of class." — David Dolquist, General Manager, The Renaissance Lodge at Sonoma*