



## Fractal Organization Design and Architecture

Fractal Org Charts help leaders reconstruct their hierarchies organically to better utilize their group intelligence and create a culture of leadership where all employees take responsibility toward achieving the collective vision. Change and continuous process improvement are internally driven from within, as everyone's perspective provides a piece of the puzzle. Buy-in occurs naturally in this evolutionary approach, enabling a more fun and creative working environment.

## Leadership Consulting: The Art and Science of Inspiration

Leadership consulting supports individuals making the transition from conventional command-and-control methods to the modern approach of inspiration and guidance. We focus on personal and staff assessments and the role leaders play in restructuring their teams into fractal organizations. Learning to be generous with time and brain power is a process that enables managers to truly step into their authority as leaders who inspire staff to create within the collective vision.

## Stategems Brain Map: Collective Intelligence Survey

Stategems Brain Map Survey is a diagnostic tool that helps leaders identify productivity and communication issues associated with lack of agreements and non-collaborative work processes. Leaders receive an honest assessment of how committed staff are to the company's vision and to what degree the company culture supports the high performance of all employees. Stategems Brain Map provides a big picture view of how time, money, and resources are utilized, and where there is potential for improvement.

These services complement Stategems training programs and are designed to enhance your company's ability to make the transition to leading organically in a natural hierarchy. Old habits must be replaced with new ones for significant changes to occur in how individuals perceive their roles and responsibilities. We design custom packages of training programs and services to suit each client's need and current level of organizational development.